

## ANNEX 2- NARRATIVE REPORT (QUARTERLY PROGRESS AND FINAL)<sup>1</sup>

(Prepared by Implementing Partner)

Reporting Period (Dates) From: 1/10/15

To: 30/10/15

(DD/MM/YY)

Prepared by: Rena Filippou  
Position: Project Officer Cyprus NGO Initiative on Law Reform  
Date: 30/10/15

### PROJECT INFORMATION

<b>Name of Implementing Partner</b>	PeacePlayers Cyprus-Cyprus NGO Initiative on Law reform
<b>Project title</b>	Cyprus NGO Initiative on Law reform
<b>Project period</b>	1/10/15 – 30/10/15
<b>Budget</b>	84, 420 euros

<sup>1</sup> UNDP ACT reserves the right to edit and update this format based on the needs of the project

**1) PROGRESS TOWARDS COMPLETING DELIVERABLES**

<b>Project deliverables</b> <i>Please annex supporting documentation for all deliverables</i>			
<b>Deliverables (List deliverables as in agreement document)</b>	<b>Title and annex number of supporting document</b>	<b>Delivery Date</b>	<b>Status</b> <i>(i.e. Completed, Delayed, Cancelled)</i>
Guide on new laws developed		October 2015	Completed
5 Information Sessions for NGOs in Paphos, Limassol, Nicosia, Famagusta and Lamaca			Cancelled

**2) PROGRESS TOWARDS ACTIVITY RESULTS**

*Refer to outcomes, outputs, and activity results in the Results and Resources Framework & Annual Work Plan*

**Project Outcome:**

<b>Output</b>	<b>Activity Result</b>	<b>Timeframe</b>	<b>Progress towards activities and intended results</b>
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<p><b>Output 1:</b> Greek Cypriot NGOs support the consultation process towards the adoption of new NGO Laws in the RoC</p>	<p><b>Activity 1.1</b> CSOs utilize expertise by ECNL and local consultants to review draft laws and prepare advocacy points</p>	<p>Throughout the project</p>
<p>ECNL and Council of Europe consultants prepared detailed reviews and comments on both draft laws in early 2014 that were used for the production of advocacy points from the NGO Initiative.</p> <p>Since their first visit in Cyprus the two experts continue to support the efforts of the NGO Initiative and produced updated comments on drafts laws prepared by the Government. The two experts have gained the trust of the authorities and have contributed significantly from the beginning of the project.</p> <p>Updates on two laws:</p> <p><u>Associations Law:</u> In March 2014 the 1972 Associations law which has been under review since 2007 and contains many provisions that don't meet international and European standards for non-governmental organizations, was approved by the Council of Ministers and is now at the Parliament for discussion. While the law is not perfect, many of the suggestions made by the Initiative were taken into account and the law is now in par with international standards. For example, the definitions of what is an association and a foundation is very close to the description used by the Council of Europe, the number of the founding members for associations has been decreased from 21 to 10, associations are no longer obliged to provide the contact details of their members to the Ministry of Interior, while excessive restrictions, fines and penalties have been removed. A significant gain from the entire process has been the excellent working relationship and respect that has developed between the different government officials involved and the NGO Initiative.</p> <p>The discussion at the Parliament started in March and still hasn't been finalized. The issues that were raised are:</p> <p>a) Members of the Parliament (MPs) had asked the Ministry of Interior to conduct further consultations and involve a wider spectrum of organizations. (issue resolved)</p> <p>b) MPs also opened up a discussion on whether youth and women organizations that are politically-affiliated can register as associations under this new law. The Legal Service indicated that politically-affiliated organisations are not eligible under this law, and it was proposed by the Commissioner that there are other options for the registration of politically affiliated organizations. (this issue seems to have been resolved),</p> <p>c) In the last session were the law was discussed the Committee invited the Horse Racing Club. Under the new law clubs will be abolished something that the Horse Racing Club representative was opposed to. They were asked to send their written comments to the Committee. This is a very politically sensitive issue, since the Horse Racing Club manages a lot of money and the Ministry of Interior is challenging them at Court. Many MPs seems to be concerned by this development. The discussions at Parliament are now delayed since the Committee is pre-occupied by a new law.</p> <p><u>PBO Law:</u> There was a lot of traction regarding this new law in early 2014. The Ministry of Finance redrafted the law in consultation with the NGO</p>		

			<p>Initiative and the Council of Europe expert and the law was submitted to the Law Office for legal vetting by mid-2014. There were only a few comments that the NGO Initiative considered problematic and believed they could be solved at Parliament. Since then, the law did not progress and the Legal Service never provided any comments using the excuse that it was pre-occupied with other cases, while the issue is not high in the agenda of the Ministry of Finance. It's also probably the case that the Commissioner, who has been driving the process, prioritized the Associations law rather than the PBO law.</p> <p>Since September 2015 it appears that the Ministry of Finance started pushing forward again the process and meetings were held with the Legal Services in order to send the law for approval to the Council of Ministers as soon as possible. The goal has been that the law can be sent to Parliament and discussed in parallel with the Associations law (this has always been a demand of the NGO Initiative).</p>
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<p><b>Output 2:</b> Through a consultative process policy options for creating an enabling environment for civil society in Cyprus are prepared</p>	<p><b>Activity 1.2</b> Implement advocacy campaign</p>		<p>A public discussion event was organized during the first visit of the experts from ECNL and the Council of Europe for civil servants and civil society, which was well attended. The NGO Initiative organized numerous information sessions for civil society since 2014 in Nicosia, Larnaca, Limassol and Pafos to inform NGOs about their points, get their feedback on the law and update them on the various draft prepared by the government. Updates on the laws were also presented in events that the Initiative organized regarding the policy paper. Separate meetings were organized at various with organizations that had special interests in the process or wanted to learn more. At times, to put pressure in the government the Initiative prepared template letters and sent them to many organizations to sign and send to Ministries so that there's a wide demand for changes and progress to be made to the laws.</p> <p>In addition, the NGO Initiative held meetings with all political parties, MPs, the Law and Personal Date Commissioners, the EU Commission in Cyprus and the special task force for the Turkish Cypriot community (a similar law process is taking place in the TC community too) in order to inform them of the issues and its positions.</p> <p>Regular meetings were held with the Commissioner, Ministries of Interior and Finance and the Legal Service. In addition the Initiative met with the Ministers of Finance and Interior to discuss different issues that came up.</p>
	<p><b>Activity 1.3</b> Draft and disseminate position paper to relevant stakeholders and through online resources</p>		<p>Position papers for both laws were created based on the first comments by the two international experts and were sent to the two Ministries, NGOs and MPs. The papers were modified as the legal drafting process went along and either through individual meetings, emails or information sessions all stakeholders were kept informed on the developments regarding the two laws.</p> <p>The Initiative also 'recruited' supporters from other NGOs asking them, in various occasions, to send letters they had prepared to the government repeating the positions of the Initiative in order to push the process forward.</p> <p>The Initiative also created a website (<a href="http://www.ngoinitiativecyprus.org/">http://www.ngoinitiativecyprus.org/</a>), where it records the laws as they stand, their translations in English, the draft laws, it's positions etc. The website has been updated throughout the project duration.</p>

	<p><b>Activity 2.1</b> COE expert and NGO Initiative draft policy paper with the support of the RoC and civil society draft</p>		<p>Three visits to Cyprus were organized in Cyprus by the main drafter of the policy paper, Mr. Jeremy McBride from the INGO Conference-Council of Europe, in cooperation with the Commissioner for Volunteerism and NGOs. In September 2014 the expert run a consultative process taking the input of a wide range of stakeholders, including government officials from almost all Ministries and Commissioners, international and inter-regional organizations in Cyprus, as well as civil society organizations. During his second visit in Cyprus in December 2014 the expert presented an initial structure to the paper to government officials and civil society organizations for the feedback before the first draft was presented.</p> <p>A first draft of the Policy Paper that was agreed upon with the Commissioner was published at the Initiative's website on the 24<sup>th</sup> of March in Greek and English and was open for comments until April 2015. The consultation was held online and was accompanied with a questionnaire to facilitate comments, while the Commissioner sent letters to all government departments asking the for comments. Announcements about the policy paper were sent using social media, emails and were published on newspapers.</p> <p>At the end of public consultation, the NGO Initiative received comments from 7 Civil Society Organisations as well as Comments from the Ministry of Finance, Ministry of Education and Cyprus Board Authority.</p> <p>Relevant comments were incorporated to the final policy paper, which was jointly presented on 27 and 28 May by the expert, the NGO Initiative and the Commissioner to government officials and the civil society.</p> <p>The paper was later approved as an official document by the Council of Ministers and is part of the general policy of the Commissioner for Volunteerism and NGOs.</p>
	<p><b>Activity 2.2</b> Study Visit to Estonia for CSO practitioners and government stakeholders to acquire best practices, and contribute to the drafting of the policy paper and draft laws</p>		<p>The study Visit to Estonia in order to study the Civil Society of Estonia as a good example for Cyprus took place between 5-8 of October 2014. NENO-Network for Estonian Non-Profit Organizations (ECNL's partner in Estonia) helped in organizing the study trip in Estonia. The following participated in the study trip: Commissioner for Volunteerism and NGOs, A. Antoniou, responsible on the draft law on "Associations and Institutions", A. Koussellinis-personal assistant to the Director General of the Ministry of Finance, Th. Piperi-Lawyer at the Law Office of the Republic of Cyprus Responsible on the draft laws on "Associations and Institutions" and the "Public Benefit Status", F. Tsouroulli- Administrative Assistant at the Office of Commissioner for Volunteerism and NGOs, Marina Vasilara-Member of the NGO Initiative, Claire Foteini Papazoglou-Member of NGO Initiative, Ioanna Demostenous-Project Officer at the NGO Initiative, Louiza Vasiliou-Representing NGO Support Center, Maria Tsirta-UNDP-ACT.</p>

			<p>The participants had the opportunity to meet various NGOs and government officials from Estonia and learn about the strategic plan for cooperation between government and civil society in the country.</p> <p>After the study visit a follow meeting was organized in Nicosia, to discuss the outcomes of the study visit in Estonia and the good practices that can be brought in Cyprus. During this meeting, there was an exchange on changes on the two law and how to proceed with the policy paper.</p> <p><b>Overall</b>, the engagement of participants to the study visit and follow up meeting, their engagement and willingness of the participants to cooperate and discuss with the NGO Initiative, proves that the study visit was not only a great success, but it was a need in order to build mutual understanding between the State and the Civil Society of Cyprus.</p>
	<p><b>Activity 2.3</b> Capacity building trainings for government officials and CSOs on how to advance cooperation between State and Civil Society</p>		<p>The capacity-building trainings were held on the 19<sup>th</sup> and the 21<sup>st</sup> of September 2015 by Stalo Lesta. The first training was focused on municipality workers and NGOs; the attendance was very low due to unforeseen circumstances. The second training was focused on public servants and NGOs; there was high attendance and a very positive feedback</p> <p>The high-level training which was planned to be hosted by the UN Special Rapporteur on Freedom of Assembly and Association, was cancelled at end because of his hectic schedule</p> <p>The information sessions on the new legislation were cancelled as the procedures for the draft laws are stuck and they were not voted yet.</p>
<p><b>Output 3:</b></p>	<p><b>Activity 3.1</b> Information sessions on new laws and the impact they will have on NGOs</p> <p><b>Activity 3.2:</b> Develop and disseminate guide on provisions of new laws and how to integrate them to the work of NGOs</p>	<p>T2 (2015)</p>	<p>A draft text of the guide on the new law of Associations, Institutions and Clubs was produced. It was impossible to finalize the text of the guide as the new draft law has not been voted yet. The idea of the guide is to be small and easy to use in order to help the existing and/or the new NGOs to make the necessary changes on their constitutions and practices. When the law is approved the guide will be finalized and published online. If possible the guide will also be published using other funds.</p>



### 3) EVENTS REPORTING

#### MORE PEOPLE EVENTS

Composition of Participants

Number	Name of Project/ event/training/workshop, date and location (city/town/village)	Objective	# Participants	# Female Participants	# Greek Cypriot Participants	# Turkish Cypriot Participants	Other	# of participants without prior experience in bi-communal interaction	CSOs	Youth	Public	Others (please indicate)
1	Public Consultation open to NGOs of Cyprus and individuals (23/01/2014, Nicosia, Cyprus Paralympic Association)	To inform on the current procedures of Law reform in Cyprus regarding NGOs, to distribute materials such as the draft laws, NGO initiative comments on the drafts laws as well as to invite all participants to the public consultation with the participation of the ECNL and Council of Europe that is going to take place on the 12th of February 2014, at 17:00.	21	12		21			2	20		
2	Public Consultation organised by the Ministry of Finance, NGO initiative took part ( 12th December 2013, Ministry of Finance, Nicosia )	NGO Initiative expressed its concern regarding the draft law on the public benefit organisation, and especially expressed its opposition regarding the absolute restriction on any economic activities on behalf of Public Benefit Organisations.	11	7	6	11	0		8	4	3	4 (policy makers)
3	Public Consultation with NGO Representatives (12.02.2014)	Inform them about the problems of current draft laws and ask their point of view	54	26	10	54	0		45	54		
4	Information Event in Larnaka (8.4.2014)	Inform regarding the new draft law on the Public Benefit Status	5	5	3	5	0		4			
5	Information Event in Agros (9.4.2014)	Inform regarding the new draft law on the Public Benefit Status	13	5	8	13	0		10			
6	Information Event in Limassol (10.4.2014)	Inform regarding the new draft law on the Public Benefit Status	7	4	4	7	0		5			
7	Information Event in Paphos (10.4.2014)	Inform regarding the new draft law on the Public Benefit Status	8	5	4	8	0		7			
8	Information Session Regarding the Draft Law on Associations and Institutions	Presenting the final draft of the Associations and Institutions Draft Law and arranging a common strategy regarding the immediate adoption of the draft law from the Committee of Interior of the Parliament of the Republic of Cyprus	24	16	24	none						

9	Presentation of Policy Paper (2 July 2015, EU House Nicosia)	Presentation of final draft of Policy Paper to civil society organizations and the public	21	14	21	N/A	N/A	N/A	17	N/A	N/A	N/A
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### 3) EVENTS REPORTING

#### KEY PEOPLE EVENTS

##### Composition of Participants

Number	Name of project/ event/training/workshop, date and location (if/kyriomvilia)	Objective	# Participants	# Female Participants	# Great Cypriot Participants	# Turkish Cypriot Participants	Other	# of participants without prior experience in bi-communal interaction	Business	Media/Journalists	Policy Makers	Expert Advisors	Others (please indicate)
1	The NGO Initiative was invited to give a speech regarding Law Reform concerning NGOs in Cyprus, on conference regarding "The Civil Society and the Economic Crisis" organised by NGO Support Center. Ioanna Demosthenous represented NGO Initiative and gave a speech regarding the current situation participating at the same panel with A. Attilidou (acting head at the European Parliament's representation in Cyprus) and Y. Yiannakis (Commissioner of Volunteerism and NGOs). (21st of January 2014, EU House, Nicosia)	The NGO initiative was invited to give a speech regarding Law Reform concerning NGOs in Cyprus, on conference regarding "The Civil Society and the Economic Crisis" organised by NGO Support Center. Ioanna Demosthenous represented NGO Initiative and gave a speech regarding the current situation participating at the same panel with A. Attilidou (acting head at the European Parliament's representation in Cyprus) and Y. Yiannakis (Commissioner of Volunteerism and NGOs). (21st of January 2014, EU House, Nicosia)	43	25	39	1	4	2		4	20	5	18 (CSO representatives)
2	Information Event for Parliamentarians, Representatives from Political Parties, Civil servants working for Ministers (11.02.2014)	Inform them about the problems of current draft laws and consult regarding bringing a new european perspectives on the draft laws.	28	17	28	0		20			20	2	8 (CSO representatives)
3	Presentation and Public Consultation of the 1st draft of the Policy Paper on Empowering Civil Society in Cyprus (Tuesday, 9th of December 2014, EU House, Nicosia)	to present the 1st draft of the policy paper that is drafted by the INGO Conference of the Council of Europe, NGO Initiative and Commissioner for Volunteerism and NGOs.	23	15	all	none							
4	Presentation of Policy Paper (2 July 2015 - 12:30, EU House, Nicosia)	Presentation of the final draft of Policy Paper to high-level officials from public sector	20	12	20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5	Capacity Building Training 19.09.2015, Limassol Municipality Hall	Empower the relation between municipal authorities and civil society	6	3	6	N/A	N/A	N/A	3	N/A	N/A	3	
6	Capacity Building Training 21.09.2015, NGO Support Centre, Nicosia	Empower the relation between civil servants and civil society	14	10	14	N/A	N/A	N/A	7	N/A	N/A	5	

#### 4) PARTNERSHIPS

Please name all partners (including organizations) that are involved in your project under the specific quarter through new partnerships, mentoring, technical assistance provided, sub-contracting etc. Please fill in the contribution column only if a partner significantly contributed to the project

Number	Partner	Contribution
1	ARC-Kivotos	Supporting the Initiative
2	Costas and Rita Severeis Foundation	Supporting the Initiative
3	Advocacy Group for the Mentally Ill	Supporting the Initiative
4	Association for Historic Dialogue	Supporting the Initiative
5	Cyprus Youth Council	Supporting the Initiative
6	Friends of Earth	Supporting the Initiative
7	Voice for the Animals of Cyprus	Supporting the Initiative
8	Aids Solidarity Movement	Supporter of NGO Initiative
9	Youth Employment Training Foundation	Supporter of NGO Initiative
10	Cyprus Ecological Movement	Supporter of NGO Initiative
11	Animal Responsibility Cyprus	Supporting the Initiative
12	Politeia Renewal Participation Democracy	Partners in NGO Initiative Steering Group
13	Commissioner of Volunteerism and NGOs	Partner
14	Council of Europe INGO Conference of Experts	Expert partner
15	ECNL	Expert partner
16	Network of Estonian Nonprofit Organizations, NENNO	Partner in Estonia

## 5) MEDIA COVERAGE

**Indicate only substantive media coverage, for example feature pieces, in depth interviews, analysis (do not include reproduction of press releases etc.)**

Number	Date	Name of paper/radio program/TV station	Title of Story
1	12/7/2014	Fileleftheros	Paid advertisement of invitation of Public Consultation and Presentation of the draft of the Policy Paper, on Sunday's Newspaper
2	12/8/2014	CCMC-MYC Radio	Nadia Karayianni, member of NGO Initiative spoke to the radio programme "Girls in the Lead" mentioning among others the efforts of NGO Initiative.
3	14.04.2014	Cyprus Weekly	Call for opinions on Civil Society Initiative ( <a href="http://cyprus-mail.com/2014/04/14/call-for-opinions-on-civil-society-initiative/">http://cyprus-mail.com/2014/04/14/call-for-opinions-on-civil-society-initiative/</a> )
4	13.09.2015	Fileleftheros Newspaper	Εβελούριος: Αριθμο στην αρχή

**6) OUTREACH/COMMUNICATIONS**

**Printed and Audio Visual Materials**

Name of the project	Name / Type (eg: papers, guides, manuals, leaflets)	No. of copies distributed during quarter	Distributed where?
NGO Initiative	leaflet	100 leaflets	During Consultations week (10-14 February 2014)
NGO Initiative	CD Roms, containing all necessary materials for Public Consultation week February 2014 (NGO Initiative comments, CoE comments, ECNL Comments, all relevant laws and draft laws)	100 CD Roms	During Consultations week (10-14 February 2014)
Presentation of Policy Papers (2/7/15, 12:30)	Invitations	100	Commissioners, Members of Parliament, General Secretaries of Ministries, High-level officials of government
Presentation of Policy Papers (2/7/15)	Policy Papers	100	Distributed to those who attend the Presentation of Policy Paper

**Online**

**"Number of Views" Type**

**Website**

Name of project	No. of VIEWS during this quarter	No. of VIEWS: total
<a href="http://www.rngoinitiativecyprus.org">www.rngoinitiativecyprus.org</a>		10993

**Youtube**

Name of the project	No. of VIEWS during this quarter	No. of VIEWS: total	Name if appropriate

**Blog**

Name of the project	No. of VIEWS during this quarter	No. of VIEWS: total

**Other Type of ISSUU**

Name of the project	Specify:	No. of VIEWS during this quarter / total
ISSUU Account: NGO Initiative Cyprus	English Version	13 reads (average time spend 2:34)
*Issuu is a website that organisations can upload for free online magazines	Greek Version	10 reads (average time spend 1:58)

**"Number of Connections" Type**

**FACEBOOK**

Name of the project	No. of CONNECTIONS during this quarter	No. of CONNECTIONS: total
<a href="https://www.facebook.com/ngo.initiative.cy">https://www.facebook.com/ngo.initiative.cy</a>		388

**TWITTER**

Name of the project	No. of CONNECTIONS (followers) during this quarter	No. of CONNECTIONS (followers) total
<a href="https://twitter.com/ngoinitiativecy">https://twitter.com/ngoinitiativecy</a>		271

**Other Type of "No of Connections"**

Name of the project	Specify:	No. of CONNECTIONS during this quarter / total

**ANNEX 1 - FINANCIAL REPORT**  
**Final Reporting Period: 1 October 2015-30 October 2015**

**Table 1**

Expected Outputs	Activities	Actions	Expenditure			Balance Remaining
			Total Budget	Previous Expenditure	Current Expenditure	
Output 1: Greek Cypriot NGOs support the consultation process towards the adoption of new NGO Laws in the RoC	Activity Result 1.1 CSOs utilize expertise by ECNL and local consultants to review draft laws and prepare advocacy points	Action 1.1.1 - Review of draft laws by ECNL and local consultants and preparation of action points for consultations	€ 9,300.00	€ 8,500.00	€ 0.00	€ 800.00
		Action 1.1.2 - ECNL and local consultants prepare advocacy points in Cyprus (visit of ECNL consultant in Cyprus) and participate in consultations with stakeholders and other NGOs	€ 8,110.00	€ 8,110.00	€ 0.00	€ 0.00
		Action 1.2.1 - Press Conference	€ 500.00	€ 0.00	€ 0.00	€ 500.00
	Activity Result 1.2 Implement advocacy campaign	Actions 1.2.2 - Public discussion event with the participation of ECNL and CoE experts	€ 4,210.00	€ 4,209.02	€ 0.00	€ 0.98
		Action 1.3.1 - Draft of position paper by local consultant	€ 1,500.00	€ 1,500.00	€ 0.00	€ 0.00
	Activity Result 1.3 Draft and disseminate position paper to relevant stakeholders and through online campaign	Action 1.3.2 - Circulate position paper to stakeholders (meetings and press releases)	€ 500.00	€ 480.49	€ 0.00	€ 19.51
		Action 1.3.3 - Develop, administrate and update website for the duration of the project	€ 1,500.00	€ 1,394.00	€ 0.00	€ 106.00
		<b>Sub-total</b>	<b>€ 25,620.00</b>	<b>€ 24,193.51</b>	<b>€ 0.00</b>	<b>€ 1,426.49</b>
	Activity Result 2.1	Action 2.1.1 - CoE expert makes initial visit to Cyprus for consultations with NGO Initiative, government stakeholders and CSOs. A public discussion event is organized apart from individual meetings. Initial policy points are drafted in cooperation with local consultants.	€ 8,150.00	€ 6,094.17	€ 0.00	€ 2,055.83



Output 2: Through a consultative process - policy options for creating an enabling environment for civil society in Cyprus are prepared	Coe expert and NGO Initiative draft policy paper with the support of the RoC and civil society draft	Action 2.1.2 - Draft Policy Paper prepared and present to Civil Society and various stakeholders by CoE expert (second trip to Cyprus) and NGO Initiative during a public consultation event.	€ 1,730.00	€ 1,742.45	€ 0.00	-€ 12.45
	Activity Result 2.2 Study Visit to Estonia for CSO practitioners and government stakeholders to acquire best practises and contribute to the drafting of the policy paper and draft laws	Action 2.1.3 - Public event and press conference are organized to present final Policy Paper by CoE expert (3rd trip to Cyprus) and NGO Initiative	€ 4,620.00	€ 5,465.39	€ 0.00	-€ 845.39
Output 3: Greek Cypriot NGOs are informed and educated about new legislation	Activity Result 2.3 Capacity building trainings for government officials and CSOs on how to advance cooperation between State and Civil Society	Action 2.2.1 - ECNL local Estonian partner organizes study troupe with the participation of 5 NGO representatives, 3 government officials, CoE expert and ECNL Secretariat representative	€ 13,700.00	€ 13,580.50	€ 0.00	€ 119.50
	Activity Result 3.1 Information sessions on new laws and the impact they will have on NGOs	Action 2.3.1 Three (3) trainings for: 1) High-level Government officials 2) Mid-level Government officials 3) Civil society organizations	€ 5,800.00	€ 1,739.32	€ 1,003.17	€ 3,057.51
Sub-total			€ 34,000.00	€ 28,621.83	€ 1,003.17	€ 4,375.00
Activity Result 3.2 Develop and disseminate guide on provisions of new laws and how to integrate them to the work of NGOs			€ 500.00	€ 54.99	€ 0.00	€ 445.01
Activity Result 3.1 Information sessions on new laws and the impact they will have on NGOs			€ 1,800.00	€ 0.00	€ 1,800.00	€ 0.00
Sub-total			€ 900.00	€ 0.00	€ 230.00	€ 670.00
Total			€ 3,200.00	€ 54.99	€ 2,030.00	€ 1,115.01
Human Resources Costs			€ 62,820.00	€ 52,870.33	€ 3,033.17	€ 6,916.50
Final Project Balance			€ 21,600.00	€ 16,000.00	€ 1,600.00	€ 4,000.00
Final Project Balance			€ 84,420.00	€ 68,870.33	€ 4,633.17	€ 10,916.50

**ANNEX 1 - FINANCIAL REPORT**  
**Final Reporting Period: 1 October 2015-30 October 2015**

**Table 2**

Invoice	Action	Date	Supplier	Description	Net Amount	VAT	Total	Type of Transfer
Invoice 1	H.R.	10/5/2015	Rena Filippou	Project Officer Salary (September)	€ 800.00	€ 0.00	€ 800.00	check 17670107
Invoice 2	H.R.	10/27/2015	Rena Filippou	Project Officer Salary (October)	€ 800.00	€ 0.00	€ 800.00	check 17670115
Invoice 3	2.3.1	10/7/2015	Politis Newspaper	Advertisement of Capacity Building Trainings	€ 428.40	€ 0.00	€ 428.40	Bank Transfer
Invoice 4	2.3.1	10/14/2015	Kathimerini Newspaper	Advertisement of Capacity Building Trainings	€ 574.77	€ 0.00	€ 574.77	Bank Transfer
Invoice 5	3.2.1	10/27/2015	Fotini Papazoglou	Cosultant's Fees	€ 450.00	€ 0.00	€ 450.00	check 17670113
Invoice 6	3.2.1	10/27/2015	Eleni Karacil	Cosultant's Fees	€ 450.00	€ 0.00	€ 450.00	check 17670114
Invoice 7	3.2.1	10/27/2015	Marina Vasiliara	Cosultant's Fees	€ 450.00	€ 0.00	€ 450.00	check 17670111
Invoice 8	3.2.1	10/27/2015	Constantina Karayianni	Cosultant's Fees	€ 450.00	€ 0.00	€ 450.00	check 17670112
Invoice 9	3.2.2	10/30/2015	Alexia Nisiforou	Guide on new laws design	€ 230.00	€ 0.00	€ 230.00	check 17670116
<b>TOTAL</b>					€ 4,633.17	€ 0.00	€ 4,633.17	

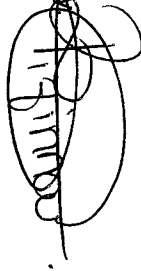
\* Note: a cheque of 375 euors in Ms. Vasilara's name that was issues on 5 March 2015 was re-issued in the reporting period (27 October 2015)because it had expired.

Duly authorised to sign the Report for and on behalf of:

**Cyprus NGO Initiative on Law Reform**

**30/10/2015**

Signature/Stamp of Entity:



Name of representative: **Rena Filippou**

Address: **28 Marcou Dracou str, Buffer Zone, Nicosia, Cyprus**

Telephone/Fax: **22 660061**

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Approved by: *Maria Terpio*

Date: *6/11/2015*

Signature: 